



Drastic Night Shift Elimination for SDSU Custodians, No Clear Plan from Facilities Management

CSU Employees Union-represented Custodians packed a meeting with CSU Management on Oct. 25, hoping to persuade Facilities decision-makers to re-think their bad strategy of eliminating night shift work. With their lives upended by a radical change in work hours, employees repeatedly asked for a plan. The only thing Facilities management could offer was the hours of the day shift, taking effect Oct. 29.



- What is the operational plan as 60 night-shift custodians are abruptly switched to the daytime shift?
- How can classrooms, bathrooms, labs and offices be cleaned while students, staff and faculty are in them?
- Does anyone from Facilities overseeing this radical move have any custodial management experience?

“Twenty-one years ago the night shift custodians were moved from nights to days. That change failed miserably. Importantly, that failure took place at a time when the custodial staff was larger, the number of buildings on campus fewer and the square footage of many buildings considerably smaller.”

- Robert J. Nunez, Custodian, SDSU



Great job, everyone, for standing up for our rights! We will not let Management incompetence harm the quality services we, as front-line staff, are committed to providing at San Diego State. Management decided to eliminate the night shift without any feedback from employees impacted. Nor was there any discussion held with community members, campus staff, faculty or students. We hope to engage SDSU President Dr. Adela de la Torre in productive dialogue in the coming days to ensure Management acts with responsibility and accountability.

#RespectCustodiansSDSU